



# JAC Recruitment Thailand

Efficient Recruitment Consultancy

## APPLICANTS' LIST



February 2010

### Executive Placement Worldwide Since 1975

**JAC Recruitment** was founded in London, United Kingdom in 1975 and since then, has expanded into an international recruitment company with offices in Singapore, Malaysia, Indonesia and Japan where we have established a strong position as the leader in the recruitment industry.

**JAC Recruitment Thailand** has been open in Bangkok to provide full-scale recruitment services in Thailand.

### Our Applicants

We are pleased to present to you the latest edition of our monthly applicants' list, which contains profile of recommendable candidates as many as possible from our vast database. These profiles briefly describe professional qualifications, experience and areas of expertise. Should you wish to view any full resumes of profiled, please contact us for further assistance. Hope it useful in your hiring plan and look forward to be of service to your organization.

### Our Logo

The original form of **JAC** logo is similar to a jigsaw puzzle, which has the embedded meaning that the combination of the company as the foundation and the right person as the piece of jigsaw puzzle will expedite the increase the value of the company. Without the company, the right person would not have the opportunity to display one's capability and the company will not be able to achieve such growth without the right person. **JAC Recruitment** Group will commemorate 34 years of outstanding business performances and we endeavor to fully utilize the accomplishments and confidence gained over the years here in Thailand. With our company's philosophy to *bring the right person to the right company*, we endeavor to achieve the same status as in the other countries where we hold established positions as a leading company in Thailand.

### How to Use Former Employees to Help Grow Your Company

*Employee turnover can be frustrating for a business. It takes time to request a new employee, update job descriptions, put ads in the paper and online, interview, retrain--the list goes on. While losing a valuable employee could potentially be a setback for a company, with some effort, it could turn into a positive for the company's future*

#### Step 1 : Understand why they are leaving.

If an employee is leaving voluntarily, understand why they decided to leave. Every employee that is leaving and organization should be given a non-threatening way to discuss why they are leaving. Make changes where you can. Chances are the departing employee has the same complaints/concerns as other employees. If you make the changes, it will show a good faith effort to other employees to make needed changes.

#### Step 2 : Invite them back.

Invite valuable former employees back when your company is having special promotions, training, lectures, etc. for current employees. Often times these activities are billed on a per-person basis. A nice e-mail invite is relatively inexpensive to design and send out. Overall, the expense should be minimal. Even if a former employee does not take advantage of the offer, they will appreciate the warm invites and will be more likely to have positive things to say about your company.

#### Step 3 : It will be natural for them to say nice things.

If employees are treated with respect when they are leaving and after they are gone, they will be inclined to say positive things about your company. Consistent positive feedback from former employees will help create the type of positive public relations campaign every business needs.

Source: [www.ehow.com](http://www.ehow.com)

### One Placement creates, One Plant to Save the Planet



As a part of CSR, JAC is diversifying into reforestation activity for tropical forest reproduction & environmental preservation in Thailand, Malaysia and Indonesia.

## Please Contact us for more details!! JAC Recruitment Thailand

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**English Language Proficiency Remark**

LEVEL	JAC English Test	Explanation
A	80% - 100%	<b>Advanced</b> – Ability to use effectively / precisely in complex situations e.g. specialized biz meetings, documentations
B	60% - 79%	<b>Business</b> – Ability to communicate on a wide range of subject needed in non-routine tasks in professional context.
C	40% - 59%	<b>Practical</b> - Ability to understand & communicate on familiar and regular matters encountered in working environment.
D	Below 40%	<b>Basic</b> - Ability to communicate in a simple and direct exchange of information on routine matters.

**HR / ADMIN / SECRETARY**

<b>REF: Mon/C9939</b>	<b>HR and Admins Manager (Amatanakorn)</b>	<b>Expected Salary (35,000 Baht)</b>
Female, early 30s old, obtained BA (HRM). 10 years in HR and Admin with Japanese and Multi-national company. English: B		
<b>REF: Mon/C14820</b>	<b>HR &amp; Admin Assist Manager (Amatanakorn)</b>	<b>Expected Salary (25,000 Baht)</b>
Female, late 20s, obtained BA. 8 years in well known Japanese Mfg, responsible for HR, admin, GA, ISO. English: B		
<b>REF: Mon/ C10094</b>	<b>HR and Admin Manager (Anywhere)</b>	<b>Expected Salary (45,000 Baht)</b>
Male, mid 40s old, obtained MBA and BA. 20 years experience in Admin and HR, Responsible for all aspect of HR (Recruit, Compensation & Benefit, ER, Training ). English: A		
<b>REF: Mon/C8879</b>	<b>HR &amp; Admin Manager</b>	<b>Expected Salary (65,000 Baht)</b>
Female, early 40s, obtained MA(Public & Private mgmt) and BSc & BA. 15 years in HR and Admin. English: B		
<b>REF: Mon/ C14718</b>	<b>HR and Admin Manager</b>	<b>Expected Salary (75,000 Baht)</b>
Female, early 40s, obtained MA (HR) from US. 10 years in HRM, HRD, GA & Secretary in Multinational co. English: B		
<b>REF: SM/C2203</b>	<b>Senior Legal</b>	<b>Expected Salary (150,000 Baht)</b>
Female, mid 30s, obtained M.Law from US. and B.L.. Experts in legal and compliance, familiar with estate and insurance business. Acting as a head of legal department. English : A		

**ACCOUNTING / FINANCE**

<b>REF: SU/C14898</b>	<b>Accounting Chief (Rayong)</b>	<b>Expected Salary (30,000 Baht)</b>
Female, early 30s, obtained BA in Accounting. Prepare monthly financial statements and various financial reports, preparing VAT 30,36 report and withholding tax, Close GL, Familiar with Software: MFG PRO, PLATINUM, SAP and ERP SYTELINE. English B.		
<b>REF: WG/10254</b>	<b>ACCOUNTING MANAGER (CPD)</b>	<b>Expected Salary (65,000 Baht)</b>
Female, early 40s, obtained MBA and BA (Accounting). Experiences in general ledger, monthly closing, advice internal control, accounting system and tax to clients. Holding CPD. Familiar with Oracle and WinSpeed. English :C.		
<b>REF: WG/11049</b>	<b>ACCOUNTING MANAGER (CPD)</b>	<b>Expected Salary (80,000 Baht)</b>
Female, early 30s, obtained MA(Finance) and BA(Accounting). Experiences in designing accounting system, handling overall of accounting functions, cost calculation, inventory control and preparing annual budget. English :B.		
<b>REF: WG/C14898</b>	<b>ACCOUNTING MANAGER</b>	<b>Expected Salary (100,000 Baht)</b>
Male, early 30s, obtained BA in Accounting. Experiences in overall analytical review of financial statement, internal control, maintain Thai GAAP and US GAAP compliant accounting records/SOX and BOI accounting and communication. English :B		
<b>REF: WG/15148</b>	<b>ACCOUNTING MANAGER (CPD)</b>	<b>Expected Salary (80,000 Baht)</b>
Female, mid 40s, obtained BA(Accounting). Experiences in overall accounting functions, costing, inventory control, review monthly tax submission and consolidate financial report. Familiar with Hyperion and Accpacc Program. English:B.		

**SALES & MARKETING / IMPORT & EXPORT / LOGISTIC**

<b>REF: KN/C15170</b>	<b>Senior Customer Service/Admin</b>	<b>Expected Salary (25,000 Baht)</b>
Male, early 30s, obtained BA (English). Background is Customer service, Medical service, coordinator, familiar with Medical and Courier Business. English: B.		
<b>REF: CH/C12529</b>	<b>SALES &amp; MARKETING COORDINATOR</b>	<b>Expect Salary (25,000 Baht)</b>
Female, mid 20s, BA (English), 2 years as Sales & Marketing Coordinator in Automotive Parts Trading. English: B. 2 weeks notice.		
<b>REF: CH/C15683</b>	<b>SALES EXECUTIVE</b>	<b>Expect Salary (35,000 Baht)</b>
Male, mid 20s, obtained MBA(Marketing) & BA (Mgmt). 5 years as Sales in Japanese Industrial Tooling Business. English :B.		

<b>REF: CH/C14273</b>	<b>MARKETING OFFICER</b>	<b>Expect Salary (37,000 Baht)</b>
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Female, early 30s, obtained BA (English). 4 years as Marketing in Electronic Trading Biz and 2 years in Forwarder. English : C.

<b>REF: KNC15481</b>	<b>Marketing Analyst</b>	<b>Expected Salary (45,000 Baht)</b>
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Male, mid 20s, half-Thai with western, obtained MA(Mgmt) from overseas & BE ( Engineering mgmt), experience as a Project Coordinator and Marketing analyst in mortar business. Excellent in English and Thai.

<b>REF: CH/C15240</b>	<b>KEY ACCOUNT MANAGER</b>	<b>Expect Salary (60,000 Baht)</b>
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Female, early 30s, obtained BA (English). 4 years Sales & Marketing in FMCG(Sun Care Product). English B.

<b>REF: CH/C14565</b>	<b>SALES MANAGER</b>	<b>Expect Salary (65,000 Baht)</b>
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Male, early 30s, obtained MSc in Int'l Mktg, BA in English. 3 years solid background of sales in Japanese chemical co. English :A .

<b>REF: SM/C15587</b>	<b>Sales Manager</b>	<b>Expected Salary (65,000 Baht)</b>
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Female, early 40s, obtained BA (Int'l Biz Mgmt). Background is Customer Service and Sales, strong in manage team. English: B.

<b>REF: SM/C15618</b>	<b>Senior Brand Manager</b>	<b>Expected Salary (87,000 Baht)</b>
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Female, early 40s, MA( Marketing) from USA. Familiar with food and medical biz. 10 years in managerial level. English: B.

## ENGINEERING & INFORMATION TECHNOLOGY

<b>REF: MAI/C 14993</b>	<b>CNC Process Engineer</b>	<b>Expected Salary (20,000 Baht)</b>
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Male, mid 30s, BE (Automotive Tech). 5 years as Process Engineer in stainless and plastic part industry, 3 years as process engineer to control CNC Machine and 2 years as a painting/molding engineer. Good knowledge: stamping machine and pressing machine. Molding and Die. CNC Machine, PLC (Mitsubishi), Jig fixture, ISO. English: C.

<b>REF: MAI/C 15445</b>	<b>Engineer (Injection Engineer ) ( Chonburi/Rayong)</b>	<b>Expected Salary (25,000 Baht)</b>
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Male, mid 20s, obtained BE(Ind Chemistry). 2 years in Plastic Injection experience, able to handle paining & printing. English D.

<b>REF: MAI/C 15662</b>	<b>QC Engineer</b>	<b>Expected Salary (25,000 Baht)</b>
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Male, mid 30s. 9 years in QC, tool & metal, Steel fabrication. Knowledgeable of ISO. NDT level 2. English : C. Available immediate.

<b>REF: MAI/ C 12473</b>	<b>Plastic Injection Supervisor (Samutprakarn)</b>	<b>Expected Salary (30,000 Baht)</b>
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Male, late 30s. 13 years in Plastic Injection Molding, control injection machine/maintenance and setting for process. English :C.

<b>REF: MAI/C 14937</b>	<b>QA/QC Engineer (Samutprakarn)</b>	<b>Expected Salary (35,000 Baht)</b>
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Female, mid 30s, BSc (Food tech). Experts in QA/QC, PC for 12+ years in Food Ingredients mfg. Strong knowledge with Quality System ISO 9001/ISO22000, GMP, HACCP system and have knowledge with BIS 19.English:B

<b>REF: MAI/C 15711</b>	<b>Production Assistant Manager / Manager (Ayutthaya)</b>	<b>Expected Salary (40,000 Baht)</b>
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Male, early 30s, BE in Electrical. 7years in Production, 2 years in managerial level. English :C. Available immediately

<b>REF: MAI/C15575</b>	<b>Engineer (QC Inspector ) ( Chonburi/Rayong)</b>	<b>Expected Salary (40,000Baht)</b>
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Male, early 40s, Experts of QA/QC in Steel fabrications for 12 years. NDT level 2 (MT/PT) Knowledge skill about ISO 9000/ISO 14001/OHSAS 18001 system. English : B.

<b>REF: MAI/C1451</b>	<b>Logistic Manager</b>	<b>Expected Salary (65,000Baht)</b>
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Male, late 30s. BA in General Mgmt. 17 years in warehouse, production planning, logistics, purchasing, import-export, BOI in Japanese co. Knowledgeable of ISO. Japanese: basic, English : B.

<b>REF: MAI/C15213</b>	<b>Production &amp; Warehouse manager</b>	<b>Expected Salary (65,000Baht)</b>
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Male, late 30s. BE in Ind Engineering. 12 years experience in Automotive Parts Mfg, as QAQC, warehouse, PP, purchasing, shipping, inventory, stock control. English: C.

## JAPANESE SPEAKING

<b>REF: JS/C14885</b>	<b>SECRETARY /COORDINATOR</b>	<b>Expected Salary (28,000 Baht)</b>
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Female, late 20s. Obtained BA(Japanese), 1 year study in Japan. 4 years in service as Interpreter & Secretary. JLPT3 English: B

<b>REF: JS/C15069</b>	<b>SECRETARY</b>	<b>Expected Salary (30,000 Baht)</b>
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Female, late 20s. BA(Japanese). 4 years working an Interpreter and Secretary in Japanese Companies. JLPT3. English: A

<b>REF: JS/C15415</b>	<b>INTERPRETER / COORDINATOR</b>	<b>Expected Salary (30,000 Baht)</b>
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Female, late 20s. obtained BA(Japanese).2 years as Interpreter & Secretary for Japanese co. JLPT 2. English: A

<b>REF: JS/C14773</b>	<b>CUSTOMER SERVICE / COORDIANATOR</b>	<b>Expected Salary (40,000 Baht)</b>
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Male, late 20s. Obtained BA (Japanese). 5 years as a CS and Coordinator. JLPT2. English: A

<b>REF: JS/C14979</b>	<b>SALES &amp; MARKETING</b>	<b>Expected Salary (45,000 Baht)</b>
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Male, early 30s. BA (Economic), Study in Japan 1+years. 3 years as an Interpreter in engineer field. Japanese: Biz. English: A.

<b>REF: JS/C15701</b>	<b>INTERPRETER</b>	<b>Expected Salary (55,000 Baht)</b>
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Female, early 40s. BA from oversea. 20 years in interpreter at for production & back-office at Japanese co. JLPT1. English: B.

<b>REF: JS/C4318</b>	<b>SECRETARY / INTERPRETER</b>	<b>Expected Salary (50,000 Baht)</b>
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Female, early 30s. BA(Japanese). 1 year studied in Japan. 10 years as Coordinator & Interpreter. JLPT2 and English: B.

<b>REF: JS/C15243</b>	<b>HR / GENERAL AFFAIR</b>	<b>Expected Salary (50,000 Baht)</b>
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Female, early 30s. BA(Japanese). 10 years in HR & Admin in Japanese and Multinational companies. JLPT2. English: A.

<b>REF: JS/C14917</b>	<b>ASSITANT / HR MANAGER</b>	<b>Expected Salary (50,000 Baht)</b>
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Male, late 30s. Obtained BSc(Computer), 1 year exchange student in Japan. 7 years experienced as translator, HR& Admin for both local and Japanese companies. JLPT2. English: B

## JAPANESE NATIVE

<b>REF: JP6406</b>	<b>Sales Engineer</b>	<b>Expected Salary (100,000Baht)</b>
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Male, early 30s. Obtained BE. Experts in manufacturing engineering in Automotive parts for about 10 years. English: B, Thai: C-.

<b>REF: JP14904</b>	<b>Manufacturing Manager</b>	<b>Expected Salary (80,000Baht)</b>
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Male, early 40s. Considerable experience of manufacturing management in Metallic parts for 20 years. English: C, Thai: B+.

<b>REF: JP3093</b>	<b>Mechanical Designer</b>	<b>Expected Salary (80,000Baht)</b>
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Male, late 40s. Obtained BE(Mechanical). Exparts in mechanical design of home appliance(fax/copy machine) English: C, Thai: C.

<b>REF: JP7185</b>	<b>Production Engineering/Electric Designer</b>	<b>Expected Salary (80,000Baht)</b>
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Male, early 40s, Obtained BE. Strong in production engineering on manufacturing facility. English: C+, Thai: C-.

<b>REF: JP11292</b>	<b>Electrical Engineer</b>	<b>Expected Salary (90,000Baht)</b>
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Male, early 30s. Obtained BE(Electrical). Organized manufacturing facility design as electrical designer. English: B-, Thai: B-.

<b>REF: JP14222</b>	<b>Mold Designer</b>	<b>Expected Salary (150,000Baht)</b>
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Male, early 50s, Experts in mold design for Plastic parts in automotive and electric industry. English: C, Thai: C.

<b>REF: JP15427</b>	<b>Mold Designer</b>	<b>Expected Salary (150,000Baht)</b>
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Male, late 30s, Experts in precision press mold for electronic parts. English: C, Thai: C.

<b>REF: JP14439</b>	<b>Logistics/Import and Export /Supply Chain</b>	<b>Expected Salary (60,000Baht)</b>
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Male, late 20s, Obtained BA(Marketing) from USA. Established the SC for new products and inventory control. English: B, Thai: D.

<b>REF: JP14836</b>	<b>Accounting</b>	<b>Expected Salary (100,000Baht)</b>
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Male, early 50s, Obtained BS(Accounting). Experts in accounting as managerial level in European company. English: B, Thai: D.

<b>REF: JP14991</b>	<b>SALES</b>	<b>Expected Salary (60,000Baht)</b>
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Male, late 20s, BA. Worked as Sales in Trading(textile, FMCG) Responsible for expand new market, planning,. English C. Thai B.

<b>REF: JP14845</b>	<b>SALES</b>	<b>Expected Salary (80,000Baht)</b>
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Male, 30s. MA. Working at Forwarding, responsible for export, sales, warehouse,etc. Worked in Singapore too. English: B. Thai :D.

<b>REF: JP15491</b>	<b>SALES</b>	<b>Expected Salary (60,000Baht)</b>
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Male, 30s. Working as Sales in Property, Water Treatment, Equipment. Englilsh:B, Thai:C, Chinese:B, Vietnam:B, Bahasa: C.

<b>REF: JP15700</b>	<b>SALES (Engineer)</b>	<b>Expected Salary (100,000Baht)</b>
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Male, 40s. Experts in Sales, Automotive, F&B factory machine/equipment, towards SEA, EU. English: C.

<b>REF: JP14744</b>	<b>IT SALES</b>	<b>Expected Salary (60,000Baht)</b>
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Male in 20s.he worked for IT company in Japan. He deals with network security and so on. English:B Thai:-